

Welcome to Scouting at Copmanthorpe

Introduction

As Scouts, we believe in preparing young people with skills for life. We encourage our young people and adult volunteers to do more, learn more and be more. Each week, at Copmanthorpe we give over 170 young people the opportunity to enjoy fun, friendship and adventure while developing the skills they need to succeed. We are talking about teamwork, leadership and resilience – skills that have helped Scouts become everything from teachers and social workers to astronauts and Olympians.

When young people join our Scout Group at Copmanthorpe, they become part of our wider Scouting Family, along with their parents, brothers, sisters and grandparents. This pack outlines what that entails and provides an overview of the Group. We do hope you enjoy your time with us and that you will support us in helping your young people on their Scouting adventure.

Sections

At Copmanthorpe we have Sections for each age group:

- 2 Beaver Scout Colonies, for 6-8 year olds, meet on Mondays (Keeos) and Tuesdays (Malaks)
 - 2 Cub Scout Packs, for 8-10.5 year olds, meet on Wednesdays (Merlins) and Thursdays (Eagles)
 - 2 Scout Troops, for 10.5-14 years olds, meet on Tuesdays and Thursdays
 - 1 Explorer Scout Unit, for 14-18 year olds, meet on Mondays (Tempest)
- Young people remaining in Scouting beyond 18 can join the UK Scout Network until aged 25.

Young People aged 14-18 are also welcome to join our Young Leader development programme and help at Beavers, Cubs or Scouts. Adults are welcome to help with any age group, following DBS and vetting checks, and are supported through Leadership Development. These may be Leaders or Section Assistants. All receive basic training but Leaders are required to do more.



Copmanthorpe Scout Group
Helping Young People Develop Skills for Life Since 1968
Registered Charity No. 1052342

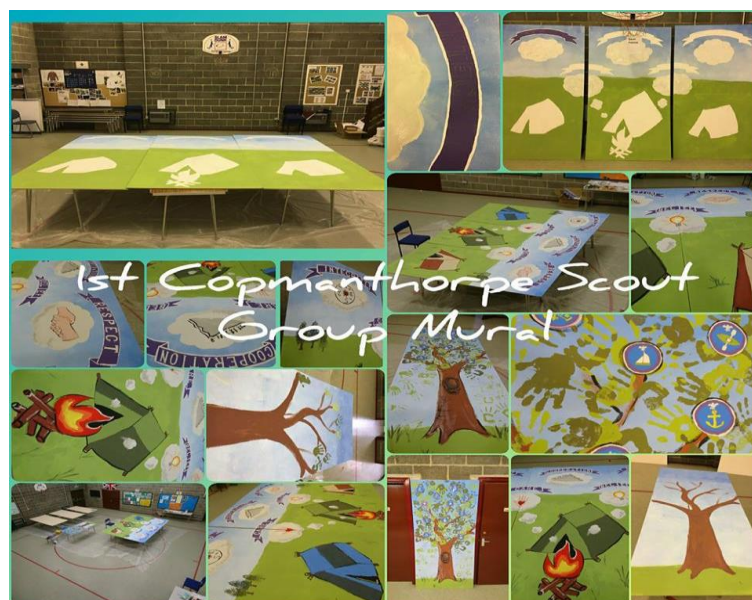
Values and Objectives

Although Scouting has changed with the times since it was started by Robert Baden-Powell in 1907, our values have remained largely the same, and our movement continues to be popular. We believe in bringing people together. We celebrate diversity and stand against intolerance. We are part of a worldwide movement, creating stronger communities and inspiring positive futures. There are over 28 million people in Scouting across the world.

Our values are:

- Integrity** - We say what we mean and when we make a promise, we keep it.
- Respect** - We listen to others, explore our differences and work to find common ground.
- Care** - We are friends to all and think of others before themselves.
- Belief** - We believe passionately in improving the lives and life chances of young people and helping them explore and develop their beliefs and attitudes.
- Cooperation** - We believe that when we work together we achieve more than we can on our own.

These are expressed in a Promise that each member of Scouting makes, and through the extensive programme of activities that we offer, and the way we work. Each young person is asked to make their Promise at a formal Investiture ceremony once they have settled in. Parents and family members are invited to witness this memorable event. Our values are also depicted in a mural we created with our young people in the Scout Hall.



Copmanthorpe Scout Group
Helping Young People Develop Skills for Life Since 1968
Registered Charity No. 1052342

Group Development Plan

By the end of 2022 we aim to:

1. Help all parents to feel they belong to our Scouting **family** and actively **support** our leaders and committees.
2. Be visible and active in our local **community**.
3. Offer all our young people an opportunity to take part in an **international** Scouting event before the age of 18.

We plan to achieve these in many ways including family events, volunteering, community projects, fundraising and international opportunities. Our Group operates through the dedicated help of many adult volunteers as part of our leadership team, or in support roles as part of our Group Executive Committee. There are also opportunities to help on an ad hoc basis as part of our Active Support Unit; a pool of people who help with occasional tasks e.g. Scout Hall Spring Clean, transporting equipment, marshalling parades or supporting events. If you are keen to help in any way speak to a Leader or Committee member, and we can find a role for you. Our current Leadership team and Executive Committee is in Appendix 1.



Funding

As a charity we fund our activities through termly subscriptions and fundraising. Your subscriptions help to cover the costs of insurance, materials, badges, and administration fees towards support services from our District, County and national Scouting teams.

We also ask for additional payments for special events (e.g. trips and residential).

All payments are managed through our Online Scout Manager (OSM) system. **You will need to set up direct debits for Subscriptions and Events separately.** Once set up payments are taken automatically on their respective due dates. OSM maintains an audit trail of all payments. If you think a payment has been processed incorrectly, your Section Leader can check this out with our Group Treasurer. When your young person transfers to another Section, new direct debits need to be set up.

Our Scout Hall and facilities take approximately £4,000 a year to maintain, plus there are costs of running and funding activities. We aim to make Scouting affordable to all through our Fundraising Committee, and our Executive Committee has discretion to help families out if their financial circumstances are restricting their ability to participate in Scouting.

One way we ask all families to help our fundraising is by participating in our Paper Collection service. This is where we have collected paper from local residents since 1970, for recycling, in return for a financial contribution from our recycling partners and York Council. This earns over £2,000 per year towards our running costs. Currently we collect paper, on the last Saturday of each month (except August and December) and invite families to help out a few times a year.

Another easy way to help is to do your online purchases through the Easy Fundraising portal. Once registered to support 1st Copmanthorpe Scout Group we receive a small percentage each time you use over 2500 online stores.

<https://www.easyfundraising.org.uk/support-a-good-cause/step-1/?char=25964>

All UK tax payers are requested to provide consent in OSM for the Scout Group to claim Gift Aid on subscriptions (and some other payments) to the Scout Group. This can add 25% from the UK Government.

If you are able to help our fundraising team in other ways do get in touch. We are always in need of fresh ideas and support to keep funding our Group.

Communication

We are an active Group so it is important for you to keep aware of what is going on. The best way to keep updated and ask general questions is using our Scout Group Facebook. This is a closed group to members of the Scout Group and their families. Public information is on our website. Our Programmes are viewable via OSM and are subject to change from time to time. Key updates are often shared by email, usually via OSM to maintain privacy and an audit trail. If not receiving these perhaps check emails are not being filtered to your "junk mail" box.

Scout Group Facebook group = www.facebook.com/groups/Copcubs/

Online Scout Manager = www.onlinescoutmanager.co.uk

Scout Group Website = <http://1stcopmanthorpe.scoutsites.org.uk/>

To contact us by email:

Beaver Scout Section = copbeavers@gmail.com

Cub Scout Section = copcubs@gmail.com

Scout Section = copscouts@gmail.com

Explorer Unit = copexplorers@gmail.com

Executive Committee = CSGCommittee@gmail.com

Active Support Unit = copasunit@gmail.com

Minibus Bookings = copminibus@gmail.com

Scout Hall Bookings = copscouthall@gmail.com

Waiting List = copwaitinglist@gmail.com

Data Privacy

To operate effectively we need to hold data about members of our Scout Group. We are committed to collecting and using such data fairly and in accordance with the requirements of the General Data Protection Regulations (GDPR). Our formal Data Privacy Notice is on our website and describes the categories of personal data we process and for what purposes. We primarily hold personal data within OSM, which is used extensively by Scout Groups in the UK and adopts high standards of security. Access is restricted to people with a legitimate reason. Parents of our members have access to personal data about them and their young people in OSM, and should keep it accurate and up to date. **For your young person to be a member of our Scout Group you must consent in OSM to us using your data.** We do like to regularly share pictures and updates, and news of what other Sections are doing, via our Facebook group so we continue to feel part of the wider Group. We try to avoid naming young people in photos, but if you would prefer your young person not to be in photos at all do let us know.

If there are any ongoing conditions that could affect your young person during Scouting activities you should let us know, so we can support them appropriately.

Badges

Many of the activities that our members do in Scouting, or in their own time, can count towards badges that can be worn on our uniform. You can view the requirements for each badge on the national Scouting website at www.Scouts.org.uk or through mobile phone apps such as MyBadges. When Section Leaders target specific badges they will usually 'sign off' on OSM when requirements have been met. In addition many young people like to explore additional badges themselves and provide evidence to leaders of what they have done. The top award in each Section is the Chief Scout Award, which demonstrates young people achieving a wide range of challenges to a high standard. These will usually require those people to do a little more than what they do on regular Scouting nights. Badges may be awarded several weeks after they have been earned. Only officially recognized badges may be worn on uniform, and different categories of badges have specific locations where they should be sewn (or glued). Designated badge locations are shown on the national UK Scouting website and our Group website. Other badges are often collected as souvenirs for camp blankets, ponchos or camp fire jackets.










Uniform

As a uniformed organization all members are required to wear our official uniform at most Scouting events. The only mandatory items of uniform are a Section Sweatshirt/Shirt and Trousers. There are optional extras to buy such as T-shirts, hoodies, belts and caps.

Uniforms can be bought at Emblazon, Micklegate or online from www.shop.scouts.org.uk or sometimes we can provide second hand uniform in return for a donation. Young people who have grown out of their uniform are encouraged to recycle it into our second hand supplies.

There are two parades in the year where we appreciate everyone's attendance in their smartest uniform. York hosts one of the largest St Georges Day (and Founders Day) parades in April and Copmanthorpe hosts a Remembrance Parade and Service in November. Neckers should be washed and ironed before being rolling up tightly and neatly, and shoes polished. Official Scout trousers must also be worn on these occasions. We do not have coats on parade, but can wear an extra layer under uniform to keep warm. Poppies should be worn for Remembrance Parade.

The owner's name should be on all clothing and personal belongings. They do get lost from time to time and this makes it easier to reunite them with their owners. We regularly have a lost property box in the Scout Hall.

Mandatory	Recommended	Optional – Lots available (only really used for chil time or camps)
<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  Sweatshirt </div> <div style="text-align: center;">  Necker <small>(supplied by Group)</small> </div> </div> <div style="text-align: center; margin-top: 20px;">  Activity Trousers </div>	<div style="text-align: center;">  Polo Shirt </div>	<div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">  Hoodie/Fleece </div> <div style="text-align: center;">  Cap </div> <div style="text-align: center;">  Camp Fire Poncho </div> </div>

Source: <http://shop.scouts.org.uk/>

Plus a few shops e.g. Emblazon, Micklegate, York...but must be official UK Scouting branded when on Scouting activities.

OSM users also get 10% discount on outdoor gear at Go Outdoors (see OSM logon screen for voucher).

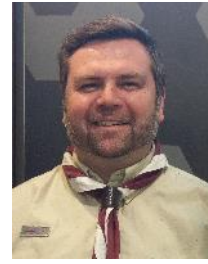


Pete Jennings

Appendix 1: Our Leadership Team



Nikki Waygood (AGSL, Beavers)



Alan Murray (BSL)



Paul Newsholme



Robert Kaye



Emma Blackstone



Dave Webster



Jayne Glenton-Hope



Sean Scarlett



Jane Thirlwell



Josh Fresson



Andrew Higgins



David Bancroft

Also on the team:

Tyler Fresson

Sarah Hudson



*Cub Scout Leaders
traditionally also have
names from Jungle
Book characters*



Nigel White (Akela), AGSL, Cubs



Catherine Rigby (Hathi), CSL



Bill Hulme
(Rama)



Rachel Banks
(Leela)



Fiona Miller
(Kaa)



Mark Else
(Bandar)



Paul Thirlwell
(Arku)



Fiona Jarrett
(Chil)



Chris Brown
(Shere Khan)

Copmanthorpe Scout Group
Helping Young People Develop Skills for Life Since 1968
Registered Charity No. 1052342

Version: August 2018

Appendix 1: Our Leadership Team

SCOUTS



Alan Murray (AGSL, Scouts)



James Wyatt (SL)



Neil
Duke



Anthony
Waygood



Nigel
Travis



Neil
Gowers

Also on the team:

Alan Richardson

Joel Arnold

EXPLORERS



Martin Wing (ESL)



Jo Stark



Nigel Rogers



Steve Kitching

Appendix 2: Our Executive Committee

Chairperson: Stephen Hind

Vice Chairperson: Helen Tomlin

Secretary: Frankie Sewell

Treasurer: James Meredith

Deputy Treasurer: Bob Smith

Support Roles

Fundraising Coordinator: Vacant

Facilities Manager: Chris Allan

Equipment Manager: Stephen Millard

Active Support Unit Coordinator: Helen Tomlin

Safeguarding: Emma Moss

Marketing: Rebecca Craven

Leader Training: Bev Logan